



POSITION TITLE: Business Intelligence Developer  
DEPARTMENT: Information Services  
POSITION REPORTS TO: Senior Manager, Information Delivery  
WORK SCHEDULE: Monday – Friday with ability to flex as needed

**COMPANY OVERVIEW:**

Phibro Animal Health Corporation is a publicly traded organization with a rich history spanning nearly 100 years of service. The Company is a global manufacturer of medicated feed additives, feed ingredients, advanced nutrition solutions and vaccines. Phibro's revenues are in excess of \$750 million and are supported by approximately 1400 employees worldwide.

**POSITION RESPONSIBILITIES:**

The BI Developer is an integral part of our Information Services team based out of our Corporate Headquarters in Teaneck, NJ and will play a key role in the architecture, delivery and governance of reporting and data delivery at Phibro. This hands on technical role requires proven experience and knowledge of data warehousing and IBM Cognos business intelligence, with emphasis on data architecture, sourcing, reporting and analytics through project lifecycles. Specific responsibilities include but are not limited to:

**Key Responsibilities:**

- Design, develop, and support Cognos Analytics content including reports, cubes, packages and dashboards
- Design and support Cognos Analytics portal and Reporting
- Build cubes using Cognos Transformer
- Develop Cognos Framework Manager model adjustments to accommodate new and existing business requirements
- Work with cross-functional team members to recommend technical solutions to business issues and/or system issues
- Assists in making technical recommendations for more efficient troubleshooting and issue resolution
- Applies generally accepted programming standards and techniques to assure efficient program logic and data manipulation
- Provides assistance and routine consultation to internal business users of applications
- Works with Business Analyst/Systems Analyst to estimate new system issue resolution or package implementation efforts
- Ability to effectively present information in one-on-one and small group situations to customers and other employees
- Ability to communicate with IBM Cloud Support

**Key Competencies & Requirements:**

- Bachelor's degree in Computer Science, CIS, MIS or related field of study
- Cognos Analytics (Cognos 11)
- Excellent attention to detail, patience, and a positive, customer centric attitude.

- Report Studio, Framework Manager, and Transformer
- Microsoft SQL Server 2012/2016
- 3 or more years of experience with development using IBM Cognos Report Studio and Framework Manager.
- Strong knowledge of structured query language (SQL).
- Excellent Excel skills
- Analytic skills with the ability to analyze and interpret data through complex analysis

**PREFERENCES:**

- Experience with development using Power BI, TM1/Planning Analytics
- Knowledge of ERP system (preferably JD Edwards or EBS) data

*Interested candidates can send resumes to [humanresources@pahc.com](mailto:humanresources@pahc.com) with “BI Developer – Teaneck” in the subject line.*